

Safeguarding at NCJPS

Dear Parent,

Providing a happy, comfortable, productive and, above all, safe and secure environment for pupils to thrive in is at the forefront of all we do at North Cheshire Jewish Primary School. The information in this letter is intended to explain some of the ways that we do this.

The person who leads on safeguarding pupils is called the designated safeguarding lead (DSL). We are fortunate to have a number of DSLs in school. They are Michael Woolf, Jane Dennis, Raya Amir and Kirstie Snape. If you have any questions or comments about the safeguarding of pupils, please contact any of them on 0161 282 4500 or speak to them directly.

All staff, governors and volunteers receive regular training covering all aspects of safeguarding pupils, and we have a robust programme of continuing professional development in place.

Being safe within the school grounds and creating a safe environment is a responsibility for all staff, governors and parents. As well as having 2 full time security guards and 24 hour CCTV to meet these responsibilities, we also have policies in place to help ensure that all staff, pupils and stakeholders have a consistent approach. These policies include, but not exhaustively, the following and can all be found on the school's website.

Name of policy	Purpose of the policy
Child Protection and Safeguarding Policy	<p>This policy ensures all our staff are trained to identify and respond to areas of concern. Training is held regularly to keep staff up-to-date with child protection and safeguarding legislation and policy updates.</p> <p>All staff have training within this area. There are various members of staff additionally trained to provide extra support.</p>
Recruitment Policy	<p>This policy aims to prevent risk and highlight to the community the robust standards within the school. We actively use safer recruitment techniques in advertising and interviewing for roles within the school – this includes checks such as Disclosure and Barring Service checks, asking for references and identity checks.</p>

Anti-Bullying Policy	This policy enables staff to highlight any areas of concern to the correct person through the correct channels. Bullying, in any form, shall not be tolerated.
Attendance Policy	The school monitors the attendance of pupils and follows up on any patterns or trends. This is to ensure there is a full level of support given to the pupils, and any barriers to learning can be addressed.
Staff Code of Conduct	All members of staff have to adhere to the Staff Code of Conduct, which outlines the standards the school maintains in order to provide the best learning and support for the pupils.
E-Safety Policy	As part of the overall safeguarding policy, e-safety is of the utmost importance as pupils spend time using a variety of electronic devices, both at school and at home. Support must be given to guide them on how to use the internet safely, as well as recognise and report threats.
Volunteer Policy	This policy outlines how the school deals with our many volunteers. The provisions allow the school to monitor who is on site and ensure proper safeguarding procedures are followed regarding those who potentially have access to the pupils.

The governing body has a responsibility to make sure that, at NCJPS, we are keeping pupils safe and are compliant with safeguarding legislation. The governors do this by monitoring through on-going dialogue and monitoring.

The governing body delegates some aspects of the monitoring of safeguarding practice and compliance at NCJPS to a governor who has the appropriate knowledge and has received specific training. The governors who have responsibility for monitoring safeguarding are Dr Rachel Lightstone and Mrs Naomi Hornby. Please note however, that they cannot be involved in individual cases and in which case you should contact the DSL.

If you have any questions that arise from the information in this letter, please feel free to contact the school as soon as possible on 0161 282 4500

Kind regards,

Michael

